

**HDI Consumer Advisory Council
Coldstream Training Room
Monday March 2, 2020 10:30 AM – 1:30 PM**

In attendance today... CAC Members

Sherece Cole
Camille Collins
Donna Littrell
Morgan Crawford
Joe Cowan
Cathy Lerza
Vivian Lasley
Walt Bower
Jennifer Hicks
Emily Moseley
Skylar Koehler
Lee Gordon

Guests: Sonia Withers, Brenna Tysinger, Julie Pash, Johnny Collett

Presenter: Chithra Adams

Technical and other assistance: Maurice Dawson

1) Welcome & Introductions Vivian Lasley

Vivian Lasley began the meeting. All members introduced themselves.

2) Review and Approval of December Minutes Vivian Lasley

The CAC members reviewed the December minutes. Jennifer Hicks moved to accept the minutes and Joe Cowan seconded. The motion passed and the minutes were accepted.

3) AUCD update – Council on Leadership in Sherece Cole
Advocacy (COLA)

Sherece Cole reported on the COLA meeting she attended on February 13. Raquel Quezada, a parent of a child with a disability and author, presented at the COLA meeting. Raquel Quezada hosts her own radio show, “Changing the World for People with Disabilities,” and describes the radio show as a way to connect the lives of people to one another, as well as share stories that celebrate children.

Sherece announced the Leadership Academy is June 21-25 in Atlanta, Georgia. The deadline to apply is March 2. On March 19, the webinar “Invisible Disabilities: Understanding and Accepting What We Can’t See” takes place from 2 – 3 pm. Participants can register online. Sherece also announced the 2020 Disability Policy Seminar and AUCD Policy Forum is in Washington, D.C., on March 22-25. The next COLA meeting is May 13.

4) HDI Centers and Institute Review
-Input and Feedback from CAC members

Chithra Adams

Chithra Adams facilitated the HDI organizational review with the CAC members. Part of the organizational review involves receiving input and feedback from HDI's advisory board. HDI employees completed a SWOT (Strength, Weakness, Opportunity, Threat) analysis via an online and anonymous survey. The survey informed HDI's Strategic Plan, which includes conducting a SWOT analysis with the community and statewide perspective in mind by surveying advisory boards.

Questions and reactions to the presentation of HDI's internal review were discussed. Walt Bower shared that the Graduate Certificate in Developmental Disabilities, the Undergraduate Certificate in Universal Design, and HDI's University Lecture Series are helping to increase the visibility of HDI on the UK campus. Emily Moseley, a student currently enrolled in the Graduate Certificate, discussed the interdisciplinary nature of the certificate and shared that the course lectures were provided by different people with expertise across the field of disabilities.

CAC members divided into small groups to discuss strengths, weaknesses, opportunities, and threats. The results of the lively discussion from the CAC members are included below.

Strengths identified were:

- Seeks input from subcommittees for feedback and suggestions, open and receptive staff
- Inclusivity and diverse staff are strengths
- Social media use
- Gathering National Core Indicators (NCI) data for important insights, then using the data to change lives, improve quality of life, and give voices to people with disabilities
- HDI collaborates well with other agencies and organizations
- The receptiveness of HDI to other ideas and then making them happen
- HDI keeps making progress
- Valuable trainings that reaches families and advocates
- Valuable research
- HDI covers the lifespan
- Has information available, such as resources on the website
- Makes connections with other state and national programs
- Provides opportunities for people with disabilities to be visible on committees and part of groups

Weaknesses identified were:

- Not many people know about HDI. For example, in the Somerset/Lake Cumberland area, people think HDI is a part of the University of Kentucky
- Funding stream includes grants that are so specific that it limits the ability to do what HDI believes is the right thing to do
- The university setting is restrictive in and of itself
- Under the research umbrella
- Does not grant degrees

- Research – policy and findings continuum
- Protocols to follow and red tape in a university setting, as well as in government, might cause it to take longer to implement changes in contrast to a non-profit organization

Opportunities for external growth identified were:

- Podcasting – a 15-minute podcast on mainstream radio
- Increasing opportunities with local and national TV stations
- Businesses and foundations as sources of funding
- Increase the DD network opportunities
- Merging the services available to students with disabilities in schools at the secondary level
- Promoting the HDI University Lecture Series to the Business school and MBA program to educate future CEOs and managers about the opportunities and advantages of hiring people with disabilities
- Searching out corporate donations
- Expanding on the HDI University Lecture Series within and outside the university
- Create a proposal for the HDI University Lecture Series to be included in university courses
- Provide lectures to various business sectors, first responders (EMS, police), healthcare, retail businesses, restaurant industry, civic organizations (Rotary, Kiwanis) and the Chamber of Commerce.

Threats and external factors that could slow growth identified were:

- Funding issues
- Policy changes and legislation
- Coronavirus' effects on the economy, stock market, and funding streams

Local organizations identified that could benefit from HDI social media included: local libraries, community action agencies, local school co-ops, chamber of commerce, and the community college system.

- 5) Agency Updates (P & A, DD Council, DDID OCSHN, OVR) Each Agency

Protection & Advocacy – Camille Collins reported that P&A represents over 350 people with disabilities at any one time. P&A talks to 500 people a quarter. They are monitoring 40 bills in the legislative session that impacts people with IDD. P&A was an advisor on HB169, which is a bill of rights for people with IDD. There is a House Bill about supported decision making, which seeks to educate about supported decision making. P&A has restored the rights of 10 people, and they hope to have 15 by the end of the grant. P&A is working with HDI on a new website for P&A. Patti Singleton from HDI is assisting them in their efforts. They are hoping to make the website more user-friendly and to launch the new website soon. P&A's website is www.kypa.net

Council on Developmental Disabilities – Jennifer Hicks reported that the DD council recently participated in 874K day at the Capitol in Frankfort – they had about 550 people turn out for it. The Council has released a new Exceptional Family Kentucky magazine.

If anyone would like boxes of the magazine shipped to them, let Jennifer know. The Kentucky Partners and Policy Class is on Friday and Saturdays, one weekend a month. This class helps people become advocates and self-advocates. The Council is currently working on a joint needs assessment. The Council attended the CCDD day at the Capitol in Frankfort. They are partnering with the Kentucky Chamber of Commerce in May for a seminar with the agenda of the benefits of hiring people with disabilities.

Division of Developmental and Intellectual Disabilities – Cathy Lerza reported that DDID staff monitor the bills submitted for legislation. We review the bills for possible impact on the division and people we serve, providing written feedback and stating whether we support, oppose, or are neutral on the bill. Each year the Department for Behavioral Health Developmental and Intellectual Disabilities determines goals for the year. Cathy stated she would share the goals with the CAC and provide information regarding progress toward the goals at the CAC meetings. DDID continues to provide input to the Department for Medicaid Services regarding Medicaid waiver redesign. Cathy explained that waivers are approved for a 5-year period. Supports for Community Living (SCL) waiver just started its 4th year on March 1. There had been 9 people in the emergency category on the waiting list, but with the new waiver year starting, 150 slots that had been vacated are now available so people meeting the emergency criteria can now receive SCL funding.

Office for Children with Special Health Care Needs – Lee Gordon reported that OCSHN is providing services through 11 offices. If you know of someone with special healthcare needs, please contact the office. They are working on a Family to Family health information grant. Debbie Gilbert has retired, and Sondra Gilbert has taken her place. They are working on a needs assessment in collaboration with the Department of Public Health. The assessment is online on their website and Facebook. Lee will send it to Walt so HDI can also provide input.

6) New Business and Announcements

Vivian Lasley

Morgan Crawford was nominated as CAC Vice-Chair. Cathy Lerza made a motion to elect Morgan, and Joe Cowan seconded the motion. The motion passed. Julie Pash asked if there was list of disability acronyms available as a reference. Walt referred Julie to HDI's acronym resource page on HDI's website.

7) Lunch and Further Discussion about CAC
Members' Involvement in HDI Projects

All

Cathy Lerza made a motion to adjourn the meeting and Joe Cowan seconded. The meeting adjourned at 12:37 pm.

NEXT CAC MEETING: Monday, June 1, 2020, Coldstream 10:30 AM – 1:30 PM, with a working lunch.