

Randy's Job Search Bracket

Job Conditions from Randy's PCEP

Ideal work tasks

- Consistency and predictability
- Quality vs quantity
- Uses unique ability to memorize numbers
- Uses interests/skills in taking things apart

Ideal work setting

- Small business or defined workstation
- Industrial
- Not a lot of interaction with a variety of people

Ideal co-workers

- Small group
- Mature

Tasks	Business Name	Contact Person
Auto parts/small engine rebuilding/disassembly	1. Matsushita	Debbie Barrett
	6. Jackson Repair Shop	Thomas Jackson
Mail sorting	4. Danville Engine Builders	Jane Little
	2. Dana Corp	Mike Smith
Quality control	7. UPS	Rick Jones
	3. Bay West	Contact Randy's Dad
Order picker	5. Kohler Engines	Drew Brown
	8. Auto Zone	Bill Schwartz

Job Search Bracket Instructions

Think of this job bracket as a flow chart of information.

The summary of job conditions from Randy's Person-Centered Employment Plan (PCEP) outlines the overall job conditions to be sought. All tasks and businesses should fit what is written in this section (or you may have reason to think the business might fit, and then you would do additional research/job development to ensure it fits).

Next, move to the middle section, which lists tasks you can see the person doing. Each task has a line that moves to the right and splits into multiple lines. These multiple lines are for any business identified as needing the listed task and that fits the information in the far left.

The businesses:

- Matsushita, Jackson Repair Shop, Danville Engine Builders, Dana Corp, all would include the tasks of auto parts/small engine rebuilding/disassembly.
- UPS would have the task of mail sorting.
- Bay West, Kohler Engines would have the task of quality control, and so on...
- If you know the name of the contact person at that business, list that as well.

The numbers next to the business names illustrate that, following the job planning meeting where this list was created, Randy & his family prioritized which businesses they wanted the Employment Specialist to start with Job Development.

If someone at the Job Planning meeting suggests he work at Wendy's, you can easily ask how that relates to the identified tasks and the info we have about Randy (on the far left). It would not, and you could move on with the meeting.

All business/employment ideas are easily tied back to the list shown on the left. That's the "person-centered" connection.