

Supported Employment Acronyms

ABLE – Achieving a Better Life Experience (as in ABLE Accounts)

AAIDD - American Association of Intellectual & Developmental Disabilities

ASL - American Sign Language

ADA - Americans with Disabilities Act

ARC - Annual Review Committee

AT - Assistive Technology

APSE - Association of People Supporting Employment First

BPQY - Benefits Planning Query

CESP - Certified Employment Support Professional

CRC - Certified Rehabilitation Counselor

CCDD - Commonwealth Council on Developmental Disabilities

CPWIC - Community Partner Work Incentives Counselor

CMHC - Community Mental Health Center

CRP - Community Rehabilitation Program

CWIC - Community Work Incentives Counselor

CWTP - Community Work Transition Program

CIE - Competitive Integrated Employment

CE - Customized Employment

DCBS - Department for Community-Based Services

DBHDID - Department of Behavioral Health, Developmental & Intellectual Disabilities

DOJ - Department of Justice

DOL - Department of Labor

DSM - Diagnostic Statistical Manual (Mental Health diagnoses)

DB101 – Disability Benefits 101 (online calculator and information source)

DBH - Division of Behavioral Health

DDID - Division of Developmental & Intellectual Disabilities

E&R - Employment & Retention (OVR Service)

EF or E1 - Employment First

ES – Employment Specialist

EEOC - Equal Employment Opportunity Commission

HDI - Human Development Institute (affiliated with the University of Kentucky)

IRWE - Impairment Related Work Expense

IPS - Individual Placement & Support

IEP - Individualized Education Plan (within public schools)

IDEA - Individuals with Disabilities Education Act

IPE - Individualized Plan for Employment (within OVR)

JAN - Job Accommodation Network

KSHEP - Kentucky Supported Higher Education Partnership

LRE - Least Restrictive Environment

LTS – Long Term Support

MHID - Mental Health Intellectual Disability Board (also known as CMHC system)

MPW - Michelle P. Waiver

MSD - Most Significant Disabilities

NAMI - National Alliance on Mental Illness

OT - Occupational Therapy

ODEP - Office of Disability Employment Policy (part of DOL)

OVR - Office of Vocational Rehabilitation

OJT - On-the-Job Training

PCEP - Person Centered Employment Plan

PCJS - Person Centered Job Selection

PCSP - Person Centered Support Plan (within 1915c Medicaid Waiver system)

PDS - Person Directed Services

PFP - Person Futures Planning

PT - Physical Therapy

PASS - Plan for Achieving Self-Support

PES - Post-Employment Services (provided by OVR after case closure)

PRE-ETS - Pre-Employment Transition Services

P&A – Protection & Advocacy

RT – Rehabilitation Technology

SSA – Social Security Administration

SSDI - Social Security Disability Insurance

SSI - Supplemental Security Income

SE - Supported Employment

SCL - Supports for Community Living Medicaid Waiver

TDD/TTY - Telecommunication Device for the Deaf/Teletypewriter

VRC - Vocational Rehabilitation Counselor

WIPA - Work Incentive Planning & Assistance

WOTC - Work Opportunities Tax Credit