

8 IMPORTANT POINTS TO SHARE...

...When assisting individuals interested in competitive integrated employment.

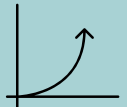
1. MANY PEOPLE JUST LIKE YOU ARE WORKING AND EARNING MONEY!

Stay connected with the individual throughout their job search and employment journey offering encouragement, guidance, and wrap-around supports as needed. Whenever possible, share examples of other program participants who are successfully employed.



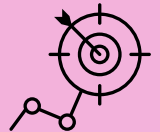
2. YOU HAVE TALENTS AND ABILITIES EMPLOYERS WANT AND NEED!

Assist individuals in recognizing their strengths, abilities, and skills, along with any necessary accommodations that might be needed for effective job performance. This process may include self-assessment and collaborating with others.



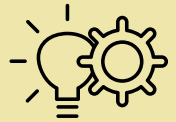
3. THERE ARE PEOPLE AVAILABLE TO HELP YOU FIND THE RIGHT JOB.

Link individuals to tailored employment services and support programs created for those with disabilities. This includes vocational rehabilitation services, job coaching, job placement aid, and skills training initiatives.



4. YOU CAN WORK, EARN MONEY, AND STILL KEEP YOUR WAIVER!

Inform the individual about their disability benefits, which include income support, healthcare coverage, and extra assistance programs. Discuss how their work earnings could affect these benefits and the eligibility criteria involved.



5. HELP IS AVAILABLE TO ASSIST WITH UNDERSTANDING BENEFITS.

Educate on government work incentive programs like the U.S. Social Security Administration's Ticket to Work and Work Incentives Planning and Assistance Programs, which can help individuals with disabilities keep benefits while being employed.



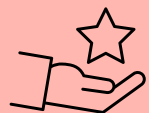
6. YOU CAN SAVE YOUR MONEY AND KEEP YOUR BENEFITS!

Assist the person to develop a plan that takes into account the use of available tools to manage resources in a manner that does not impact benefits, report income as required, and track expenses associated with employment to ensure they are appropriately utilized.



7. YOUR RIGHT TO WORK IS PROTECTED BY LAW.

Educate individuals on their rights protected by disability discrimination laws such as the Americans with Disabilities Act (ADA). These laws ensure protection against discrimination in hiring, promotions, and workplace practices.



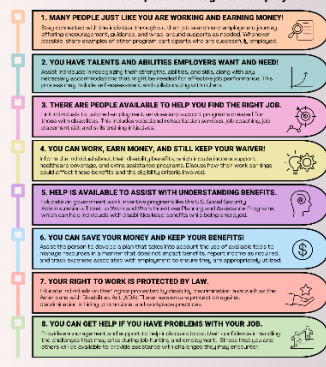
8. YOU CAN GET HELP IF YOU HAVE PROBLEMS WITH YOUR JOB.

Provide encouragement and support to help individuals boost their confidence in handling the challenges that may arise during job hunting and employment. Stress that you and others will be available to provide assistance with challenges they may encounter.



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Supplemental Information for:

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Section	Link
1. Many people just like you are working and earning money!	Employment First Means... (video) Danny Waits Employment Video - Shepherdsville (video) Calvin Lee Employment Video - Paducah (video) Morgan Turner Employment Video - Lexington (video) Evan Miracle Employment Video - Somerset (video) Employment Files - Various additional employment videos (video)
2. You have talents and abilities employers want and need!	Strategies Used by Employment Service Providers in the Job Development Process: Are they consistent with what employers want? (pdf) Ken Anderson - Toyota Motor Manufacturing - Importance of job fit (video) What Employers are Saying. (click here to request via email)
3. There are people available to help you find the right job!	How to Get Help Finding a Job Working with the Office of Vocational Rehabilitation can be as Easy as 1,2,3. (click here to request via email) Customized Employment in Kentucky (video)
4. You can work, earn money, and still keep your waiver!	The Truth about Working While Receiving SSDI in 2025 (pdf) The Truth about Working While Receiving SSI in 2025 (pdf) The Truth About SSI (Supplemental Security Income) and Working (Video) Have a disability? Find help on how work impacts your benefits, check out DB101! (pdf) Arrange an online orientation to DB101 (click here to request via email)
5. Help is available to assist with understanding benefits!	Working While Disabled: How We Can Help (pdf) Reporting Tips for Social Security Beneficiaries (pdf)
6. You can save your money and keep your benefits!	Kentuckians with Disabilities are ABLE to Save! (pdf) Comparison between ABLE accounts, First Party SNT, and Third Party SNT (Word)
7. Your right to work is protected by law.	Reasonable Accommodations in the Workplace (pdf) Southeast ADA Center Information Guidance, and Training on the Americans with Disabilities Act (ADA) (pdf)
8. If you have problems with your job, you can get help.	The Importance of Natural Supports (pdf) Examples of Long-Term Supports (pdf) Myths and Facts About Supported Employment (click here to request via email)